



## Hillel BC Code of Conduct

Hillel BC is dedicated to fostering a safe, respectful, and inclusive environment for students, faculty, staff and community members are large. To ensure the safety and well-being of our community, all individuals are expected to act appropriately at all times, whether on our premises or participating in our programs, and to adhere to the following policies:

- Treat others with dignity and respect.
- Treat Hillel BC property, as well as the property of others, with care and respect.
- Comply with all applicable local, provincial, and federal laws while on Hillel BC premises or at Hillel BC-sponsored events.
- Follow instructions provided by Hillel BC staff, including in emergency situations.
- Use inclusive language and avoid language or actions that could be interpreted as discriminatory or offensive to others.

### **Hillel BC will not tolerate:**

- Discrimination, harassment, bullying, or violence of any kind, whether verbal, physical, or emotional.
- Illegal or criminal behavior, including but not limited to theft, vandalism, or possession of illegal substances or dangerous items.
- Lewd behavior, unethical conduct, or public indecency.
- Disruptive conduct that interferes with the enjoyment or safety of others, such as excessive noise, aggressive behavior, or refusal to comply with staff directions.
- Misrepresentation of identity or intent, including using false information to gain access to Hillel BC programs or events.
- The use of Hillel BC's name, logo, or facilities to promote unauthorized or inappropriate causes, beliefs, or activities.
- The consumption of alcohol or recreational drugs on Hillel BC premises unless explicitly authorized and in accordance with local laws and Hillel BC's policies.
- The use of e-cigarettes on Hillel BC premises.
- The use of discriminatory language, harassment, or inappropriate behavior in digital forums associated with Hillel BC.

Hillel BC, through its Executive Director, management team, and Board, reserves the right to remove from the premises any individual(s) acting inappropriately. Additionally, further disciplinary actions may be taken, including, but not limited to, revoking access to the Hillel BC facility and/or programs, as deemed necessary.